



SYSTEMS THINKING, SYSTEMS CHANGING™ SIMULATION

Systems Thinking/Systems Changing™ is used by teams in workshop settings to experience what it takes to make effective systemic change in schools. It teaches youth, educators, school boards and councils, leadership teams, school administrators, educational consultants and reformers about the structures and strategies that schools need to be continuously improving learning organizations that are the best they can be. Systems include programs, initiatives, practices and policies that impact a school and/or community.

OBJECTIVES

Participants will...

- Be completely engaged in a simulation that is framed within a school district setting (applicable to communities as well) to understand systems change;
- Explain the importance of relationship building when implementing programs, policies and practices;
- Explain effective leadership qualities;
- Explain why people are resistance to change and how to address resistance to support systems change;
- Begin thinking about how systems thinking helps with your work in schools and communities; and
- Set next action plan steps.

OUTCOMES

In an engaging team session, participants will be confronted with realistic decisions and experiences, be compelled to consider new ways of looking at their goals and their work, be challenged to review what they consider legitimate indicators of success, try proven methods for making system-wide changes, distill their experience into action-oriented learnings and have fun! This activity allows colleagues to participate in a simulated activity that builds team building and stronger communication.

